

Health And Safety Policy

Working Safely is a core value of our company. We believe that all incidents that could injure our employees and contractors are preventable.



OUR COMMITMENTS

Management shall provide leadership, direction, and resources that effectively:

- Provides the knowledge, training and ability to work safely
- Helps Identify hazards and ways to reduce workplace risks to acceptable levels
- Provides the equipment and tools to work safely at all times
- Ensures the creation of a culture where we learn and improve when incidents occur
- Allows everyone to be a Safety Leader with everyone looking out for each other
- Meets or exceeds local requirements and international best practice guidelines

OUR GUIDING PRINCIPLES

- Safety and Health is a core value
- All incidents are preventable
- No work is so important that we can't take the time to do it safely
- We all have the right to refuse work which we believe to be unsafe
- Working together, we can find safe ways to get the job done
- Production is ONLY sustainable if carried out in a safe manner



A handwritten signature in blue ink, appearing to read 'Artem Volynets'.

Artem Volynets, CEO 15 January 2020